

**City of Kenmore
City Council Meeting
Regular Meeting Minutes
Monday, March 17, 2025**

These minutes capture Council action. This is not a verbatim transcript. Meeting video and audio is available on the City YouTube channel.

PRESENT:

Councilmembers: Mayor Nigel Herbig
Deputy Mayor Melanie O’Cain
Councilmember Joe Marshall
Councilmember Debra Srebnik
Councilmember Valerie Sasson
Councilmember Jon Culver
Councilmember Nathan Loutsis

Staff: City Manager Rob Karlinsey
Deputy City Manager Stephanie Lucash
City Attorney Dawn Reitan
City Clerk Anastasiya Warhol
Deputy City Clerk Michelle Kang

Speaking Guests: Suzanne Greathouse, Super Co-Creator
Maura Query, Super Co-Creator
Sheri Baker, Super Co-Creator
Tracy Banaszynski, Super Co-Creator

Public Speakers: Amir Ahmadi, Kenmore Resident
Agnes Miggins, Kenmore Resident
Elizabeth Mooney, Kenmore Resident
Stacey Valenzuela, Kenmore Resident

CALL REGULAR MEETING TO ORDER

Mayor Herbig called the regular meeting to order at 7:13 PM.

LAND ACKNOWLEDGEMENT

Mayor Herbig read the Land Acknowledgement Honoring First Peoples.

FLAG SALUTE

City Manager Rob Karlinsey led the Council in the Pledge of Allegiance.

AGENDA APPROVAL

The agenda was approved as presented.

WHERE'S THE FUN?

Deputy City Manager Stephanie Lucash shared a photo of female staff and partners taken in honor of Women's History Month.

PUBLIC COMMENTS

The City Council received comments from the public.

Timestamped link: https://www.youtube.com/live/twv8GeRUDXQ?si=Lv6nAxZ5vn_tAY-g&t=160.

CONSENT AGENDA

- A. Approve Total Check #s 55781 through 55850 totaling \$732,502.65, Total Payroll/Taxes/Flexible Spending/Retirement & Health Savings Account Electronic Deposits Dated 02/07/2025 in the amount totaling \$294,322.89, and Total EFT Payments #s 1783 through 1785 totaling \$18,990.40.
[Voucher Certification and Approval 02/01/2025 - 02/14/2025](#)
- B. Approve Total Check #s 55851 through 55919 totaling \$401,935.45, Total Payroll/Taxes/Flexible Spending/Retirement & Health Savings Account Electronic Deposits Dated 02/21/2025 in the amount totaling \$296,871.90, and Total EFT Payments #s 1786 through 1797 totaling \$23,388.15.
[Voucher Certification and Approval 02/15/2025 - 02/28/2025](#)
- C. Authorize the City Manager to enter an interlocal agreement with the Northshore Utility District to construct the District's water relocation work as part of the 61st Avenue NE sidewalk replacement project.
[Agenda Bill - Interlocal Agreement with Northshore Utility District](#)
- D. Approve and authorize the execution of Interim City Manager employment agreement between the City of Kenmore and Stephanie Lucash.
[Agenda Bill - Interim City Manager Employment Agreement \(added 3/17\)](#)
[Attachment 1 - Proposed Interim City Manager Employment Agreement \(added 3/17\)](#)

MOTION: Approve the consent agenda outlined above.

Moved by Culver; seconded by O'Cain.

VOTE: Consent Agenda was approved by UNANIMOUS CONSENT.

PRESENTATIONS

Super Co-Creator Awards

City Manager Rob Karlinsey recently honored four outstanding community members for their meaningful contributions to the City of Kenmore:

- Maura Query was recognized for her leadership in organizing a variety of community events, including the “Cards for Seniors” initiative and park clean-up efforts across the city.
- Tracy Banaszynski was celebrated for her tireless dedication to environmental stewardship, particularly through hands-on work sessions focused on removing invasive plants and caring for new plantings.
- Sheri Baker was acknowledged for her vital leadership on the Board of the Kenmore Waterfront and Activities Center (KWAC), which plays a key role in providing both competitive and recreational opportunities in hand-powered water sports.
- Suzanne Greathouse was recognized for her leadership as the President of the Kenmore Heritage Society, and her recent contribution and spearheading of the Hank the Heron mascot costume and supporting Oktoberfest.

Recognizing City Manager Rob Karlinsey and his years of service to the City of Kenmore Mayor Nigel Herbig proclaimed March 17, 2025, to be Rob Karlinsey Day in the City of Kenmore. Councilmembers reflected on Rob Karlinsey’s time in Kenmore and the legacy of his leadership. They thanked him for his many years of service and wished him good luck in the City of Moses Lake. Mr. Karlinsey – in turn, thanked each Councilmember for individual contributions, and reflected on his time as City Manager.

ADJOURNMENT

Mayor Herbig adjourned the meeting at approximately 8:36 PM.


Nigel Herbig (Apr 21, 2025 20:49 PDT)

Nigel Herbig, Mayor


Anastasiya Warhol (Apr 29, 2025 14:25 PDT)

Anastasiya Warhol, City Clerk

City Council Regular Meeting of Monday, March 17, 2025

Final Audit Report

2025-04-29

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