

**City of Kenmore
City Council Regular Meeting
Study Session
Minutes
June 18, 2012**

CALL TO ORDER – Mayor Baker called the meeting to order at 7:00 p.m.

Councilmembers present: Mayor David Baker, Deputy Mayor Bob Hensel, and Councilmembers Brent Smith, Laurie Sperry, Allan Van Ness, Milton Curtis*, and Glenn Rogers

*Councilmember Curtis had to leave the meeting at 8:50 p.m.

Staff present: Rob Karlinsey, City Manager; Nancy Ousley, Assistant City Manager; Joanne Gregory, Director of Finance; Kris Overleese, City Engineer; Jennifer Gordon, Public Works Operations Manager; and Cliff Sether, Chief of Police

STUDY SESSION AGENDA

City Manager Karlinsey gave a brief introduction to the evening's agenda.

Classification and Compensation Study Update – Joanne Gregory, Director of Finance, and Vance Jacobson, Jacobson, Betts & Company, were present to provide a brief overview of the results of the compensation study, and Finance Director Gregory distributed a memo to the Council detailing her responses to a Councilmember's questions about the Compensation Study. She reviewed that in 2011 the City administration recognized the need to modernize job descriptions, which they realized may have implications for pay ranges and internal equity, so Vance Jacobson was retained. The recommended pay ranges and tools for administration of the pay plan meet the City's competitive philosophy, but also give the City and the administration the ability to control costs. The pay plan has been specifically constructed to reward performance based on merit and also stay within the financial resources of the City. Vance Jacobson briefly outlined how the pay plan was designed and how it is structured. They were also available to answer any questions.

It was Council consensus that they need additional financial data before making a decision on the Classification and Compensation Study, and they would like to discuss it further at the July 9, 2012 Council meeting.

Economic Development Strategy Progress Report – Nancy Ousley, Assistant City Manager, was present to give the first of a series of regular progress reports on implementation of the Economic Development Strategy adopted by Council in June 2009. She was also available to answer any questions.

Social Media Policy – Leslie Harris, Management Analyst, was present to review the proposed social media policy. City Manager Karlinsey noted that the proposed policy was revised this morning in response to Councilmember Rogers suggestions regarding controlling who has the ability to post things to the City's Facebook account. Management Analyst Harris stated that the

City's Facebook account was launched this afternoon. She was also available to answer any questions.

CITY COUNCILMEMBER COMMENTS/REPORTS

As there was no "Councilmember Comments/Reports" section on the agenda, it was Council consensus that they would like to have a "Councilmember Comments/Reports" section included on study session agendas.

Councilmember Rogers would like to see City staff at the table for Council Study Sessions. He also asks that staff have name signs made up for themselves. He is wondering about the progress of updating the Council pictures in the lobby.

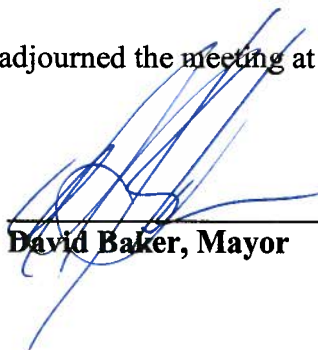
Councilmember Van Ness stated that he will go with other Councilmembers to an AWC meeting tomorrow.

Councilmember Sperry commented on the progress the City is making on downtown development.

Mayor Baker stated that, if there are no objections, at the next Suburban Cities Association Public Issues Committee meeting he will vote in favor of supporting a ballot measure renewing the Automated Fingerprint Identification System (AFIS) levy. He reported that Todd Banks, owner of Kenmore Air, has said that every time the President comes to the area, Kenmore Air is shut down, which costs them over \$50,000 per occurrence. Councilmembers and Todd Banks have met with legislators, and recently a decision was made that when the President comes to the area, all Kenmore Air flights will be routed through Friday Harbor, where there is a permanent TSA person. All passengers and crew will deplane and go through screening and will then be able to fly into the air harbor here in Kenmore, and eventually into the Lake Union air harbor as well.

ADJOURNMENT

There being no further business, Mayor Baker adjourned the meeting at 10:10 p.m.



David Baker, Mayor

ATTEST:



Patty Safrin, City Clerk