

**City of Kenmore, Washington
City Council Special Meeting
Minutes
March 5, 2012**

CALL MEETING TO ORDER – Mayor David Baker called the special meeting to order at 6:00 p.m.

ADJOURN TO EXECUTIVE SESSION – Mayor Baker adjourned the meeting at 6:00 p.m. to a Executive Session Pursuant to RCW42.30.110(1)(g), Review Performance of an Employee.

RECONVENE BACK TO SPECIAL MEETING – Mayor Baker reconvened the meeting at 6:11 p.m.

Deputy Mayor Hensel made the following motion: Pursuant to Section 10(c) of the 2010 Employment Agreement No. 10-C883 for City Manager, I move that (1) the City Council terminate such Employment Agreement and the employment of the current City Manager, effective April 1, 2012, and (2) the Mayor be requested to give written notice of such termination to the City Manager as soon as possible, but no later than March 16, 2012. Councilmember Van Ness seconded the motion.

Prior to the vote, Deputy Mayor Hensel read the following comment into the record:

On February 24, 2012, the City announced the appointment of Robert Karlinsey as the City's new City Manager. Mr. Karlinsey will assume his duties on April 23, 2012. Prior to that date, however, he will be reading City laws, regulations and policies, and communicating with City staff and consultants, to enable him to "hit the ground running."

In mid-2010, our current City Manager, Frederic Stouder, announced that he would be retiring at the end of 2011. Anticipating that the selection of his successor might occur in early 2012 rather than late 2011, the City and Mr. Stouder entered into an employment agreement that extended his term of employment through April 30, 2012. However, the employment agreement allowed the City Council to terminate his employment at any time after March 31, 2012, with pay through April 30, 2012. Because Mr. Karlinsey will start his duties before April 30, 2012, and will be working on City matters during the month of April to facilitate a smooth transition, it is desirable for the City Council to implement the early termination clause of Mr. Stouder's employment agreement, and to terminate Mr. Stouder's employment on April 1, 2012.

The motion passed unanimously.

PROCLAMATION

Proclamation Proclaiming March 9, 2012 as Evergreen Healthcare Day in Kenmore.
Mayor Baker read the proclamation into the record on behalf of the City Council.

MOTION

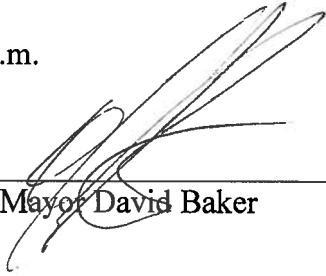
Deputy Mayor Hensel moved to allow Assistant City Manager Nancy Ousley to assume the duties of Acting City Manager from April 1 through April 23, 2012. Councilmember Curtis seconded the motion. The motion passed unanimously.

ADJOURN TO EXECUTIVE SESSION – Mayor Baker adjourned the meeting to a Executive Session Pursuant to RCW 42.30.110(1)(c), Real Property, at 6:17 p.m. He stated that the executive session would last approximately 30 minutes and that no action is anticipated.

ADJOURNMENT

Mayor David Baker adjourned the special meeting at 6:45 p.m.

ATTEST:



Mayor David Baker



Patty Safran, City Clerk